



THE FISIBUL INTERNSHIP
PROGRAMME

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Cohort 2 Prospectus

POWERED BY:



FISIBUL
NETWORKS

Raising Industry Leaders ...

WELCOME

Welcome to the Fisibul Internship Programme (FIP).

A talent incubator designed to introduce young Nigerians and Africans to the world of work on the basis of skills and competencies. Interested applicants are admitted into any of the high-growth sectors (Categories) through demonstrated technical skills (Tracks) for precise job role mapping and employment opportunities.

The 4-month journey involves an online Foundational Bootcamp and practical Work Experience at designated host organizations within the pool of the FIP. Through an immersive lifelong learning approach and a robust support system of industry facilitators and dedicated mentors, our interns are prepared for career opportunities, gain workplace exposure and build professional experience.

If you're looking for career mentorship, to supercharge your skills and for meaningful employment, the Fisibul Internship Programme is for you!



WHY FIP?



Skills-Based Recruitment

Focus is on demonstrated competencies, not academic qualifications, for precise job-role mapping



High-Growth Sector Specialization

Targets underserved, informal, labour absorbing sectors such as Construction, Content Creation, Agriculture etc.



Aggregated Network

Curates and consolidates a host of organizations across various sectors for placement with dedicated mentors and facilitators



Incubator Advantage

Identifies and supports entrepreneurial interns, fostering them as future job creators



Robust Support Ecosystem

Industry facilitators, career mentors and dedicated coordination reduces friction and ensure high quality output

PROGRAMME OBJECTIVES

1

To develop the creative, technical, and professional skills of young individuals for future workplace opportunities.

2

To equip youths with practical knowledge and industry-relevant experience for career growth.

3

To prepare young individuals for professional environments through mentorships and hands-on learning.

4

Bridge the gap between education and industry

CATEGORIES AND TRACKS

We focus on emerging and informal industries, which we refer to as categories. These categories are developed based on industry demand and workplace opportunities.

Within each category are Tracks — specific skill areas where interns build practical competency and gain industry exposure.

**Explore our Categories
& Tracks —**



CONTENT CREATION CATEGORY

The Content Creation category prepares participants for careers in the fast-growing media and digital creative industry. Participants develop practical, workplace - ready skills in content production and digital communication across the following Tracks:

- *Writing*
- *Audio*
- *Video*
- *Graphics*



CONSTRUCTION CATEGORY

The Construction category equips participants with practical skills for the built environment and related technical fields. It focuses on real-world application and workplace readiness within the sector.

Participants are placed across the following Tracks:

- *Building*
- *Engineering*
- *Trading*
- *Manufacturing*



AGRICULTURE CATEGORY

The Agriculture & Value Chain category prepares participants for careers across modern agricultural systems and agribusiness operations. It focuses on practical, industry-based learning that builds employable skills across the agricultural value chain.

Participants engage across the following Tracks:

- *Raw Material Sourcing*
- *Value Addition & Manufacturing*
- *Market Entry, Finance & Pitching*



PROGRAM PROCESS

Call for Applications:

Announcement is made for new cohorts and applications are received through our website.

Screening & Selection:

FIP uses a three-stage selection process: Application Review, Assessment Test and Connection Call. Applicants advance through these stages only by meeting specific eligibility and screening criteria.

Onboarding:

Selected applicants go through an onboarding process designed to prepare them for the programme journey.

Foundation Bootcamp:

Interns participate in self-paced learning and assessment, live and mentorship sessions with facilitators and industry professionals

Work Experience :

Successful interns are placed in host organisations, engage in live projects and experience the world of work.

Off-boarding & Transitioning:

Majority of interns transition into meaningful work as employees while entrepreneurial interns qualify for our incubation program, making a thriving alumni network.



ELIGIBILITY CRITERIA

1

African Youth

Young adults residing in Nigeria or other African Countries (Age 15-30; Male and female) who are unemployed or underemployed but completed or enrolled in school or vocational training.

2

Baseline Domain Literacy:

Already possess foundational, entry-level knowledge and demonstrate basic technical skills in your chosen category and track. We do not teach absolute basics from scratch; we will establish your current skills set.

3

Complete Hybrid Readiness:

Daily, reliable access to a functional laptop or smart phone and a stable internet connection. As a hybrid program, your digital infrastructure is your primary workspace during the intensive Foundation Bootcamp and associated remote work conditions.

4

Absolute Time Availability:

You must be fully available to commit to the entire 7–8 week Foundation Bootcamp and Work Experience phases. This program is highly intensive and demands your active, undistracted focus.

A Note to Applicants: Our selection process is highly competitive. We filter strictly for drive, capability, and infrastructure readiness. If you check all the boxes above, we highly encourage you to apply.

WHAT'S IN IT FOR PARTICIPANTS?

- *Bridged Skills gaps and Immersion into Lifelong Learning*
- *Real workplace experience through active placement within host organizations.*
- *Opportunity to build a verifiable portfolio and gain practical industry exposure.*
- *Guidance from a robust faculty of industry facilitators, career mentors and dedicated coordination.*
- *Certification of completion to strengthen your portfolio and career opportunities.*
- *Preparation to move from being unemployed to becoming an indispensable asset.*
- *- Opportunity to incubate a business idea or social enterprise*



PROGRAM DETAILS



Onboarding:

*1 week
(July 6th-10th 2026)*



**Foundational
Bootcamp:**

*7 weeks
(13th Jul. – 28th
Aug.)*



**Work
Experience**

*8 weeks
31st Aug. to 30th
Oct.*



**Off-boarding &
Transitioning**

*2nd Nov. - 27th
Nov.*

TESTIMONIALS

First, I want to thank the Fisibul Network International, for creating this internship programme and for giving us the chance to be part of it.

Coming into this, many of us were new to hands-on electrical work. It's exciting, but it also made us realize very quickly how much precision, focus, and caution the job requires. One small oversight can lead to big problems, so from day one the message about safety stuck with all of us.

Through the onboarding sessions, real tasks, and the constant support from the team, I learned more than just technical skills. I learned how to follow procedures properly, how to double-check my work before moving on, and how to speak up if something didn't feel right. That mindset shift has been just as valuable as learning how to wire a circuit or read a diagram. For me personally, working on actual electrical systems made everything click. Theory finally connected to practice, and that built my confidence. But it also gave me a real respect for the risks involved.

Thank you again for this opportunity. I'm proud of what we've accomplished together, and I hope this programme continues to grow stronger and safer for everyone who comes next.

Thank you.



NAME: EMMANUEL GEORGE
CATEGORY: CONSTRUCTION
TRACK: BUILDING
LOCATION: AKWA IBOM

Hi, my name is Maryam Abdurraheem, and I'm excited to share a little about myself and my internship journey.

I studied Biochemistry and have always been passionate about learning, exploring new ideas, and gaining knowledge from every experience. I joined the Content category of the Fisibul Internship Programme and chose the Video Editing track, where I have been developing professional editing skills.

So far, my experience has been both engaging and rewarding. Throughout the internship, I have been assigned various tasks that have helped me strengthen my skills, build my confidence, and embrace continuous learning. Being exposed to new challenges has pushed me to grow both personally and professionally.

This internship has helped me discover my strengths, expand my capabilities, and deepen my interest in content creation. I look forward to more opportunities to showcase my creativity and further develop my skills in the field.

I am truly grateful for the opportunity provided by the Fisibul Internship Programme, and I am excited about the journey ahead and the possibilities it holds.



NAME: MARYAM ABDULRAHEEM
CATEGORY: CONTENT CREATION
TRACK: VIDEO
LOCATION: KADUNA

Here is the testimony of Timilehin Ajose: <https://bit.ly/43kflIk>

Here is the testimony of Ogundele Kehinde: <https://bit.ly/4e72LKR>

CURRICULUM

Pillar 1:



Domain Skills

The Autonomous Upskilling Pillar:

We believe in building self-reliance. During this boot camp, you will not sit through long, passive lectures. Instead, you will be guided through world-class, curated Open Educational Resources (OERs) and technical tracks specific to your pathway—whether that is Content Creation, Construction, or Agriculture. This pillar is designed to aggressively fill your immediate technical skill gaps while instilling the ultimate superpower: the ability to learn, troubleshoot, and upskill yourself independently for the rest of your career

Pillar 3:



Digital Literacy Skills

The Remote & Hybrid Operations Engine

The modern workplace is borderless and digital. To be a Grade A employee, you must be completely fluent in the digital tools that keep companies running. This pillar trains you to move seamlessly within the remote stack—mastering asynchronous communication, professional cloud data management (Google Workspace), collaborative workspaces, and digital task management tools (like Trello or Slack). If you cannot manage your work digitally, you cannot manage a modern career.

Pillar 2



Life /Soft Skills

The Behavioral Transformation Pillar

A brilliant technical mind without emotional intelligence, clear communication, and critical thinking is a liability in the workplace. Adopting the World Health Organisation's (WHO) 10 recommended core life skills, this pillar focuses heavily on your behavioral transformation. Through real-world simulations, you will master self-awareness, critical problem-solving, active listening, and stress tolerance. This is what transforms you from an ordinary applicant into a highly resilient, adaptive professional.

Pillar 4:



Entrepreneurship /Money Skills

The Intrapreneurship & Value-Creation Spark

You do not need to own a company to think like an entrepreneur. While we will hunt for those with outstanding entrepreneurial DNA for further incubation, we demand that every intern possesses the Entrepreneurial Spirit. This pillar uses Design Thinking frameworks to teach you how to look at an employer's problems, spot gaps, and design proactive solutions. Whether you use this to become a stellar, indispensable employee (an intrapreneur) or to eventually ignite your own journey of job creation, this pillar trains you to see opportunities where others see obstacles.



CONTACT FISIBUL INTERNSHIP PROGRAM:

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